



CP Tham

Leadership Coach

Strategic Facilitator, trainer

MSc, I/O Psychology Baruch College, City University of New York

NTL Organisation Development Certification Program

ICF Associate Certified Coach (ACC)

IAF Certified Professional Facilitator (CPF)

ATD Certified Professional In Learning & Performance (CPLP)

Global Career Development Facilitator (GCDF)

Experience: 10 years of Education, Strategic HR, Learning, Talent, Organisational Development and Change Management

Location: Singapore

Languages: English, Mandarin, Cantonese

I lived in: Singapore

Expertise at a glance

As a HR practitioner, my purpose is to business partner with leaders and managers to make all aspects of HR work for the organisation and be an integral part of the business success. I use a variety of tools to support my work, including psychometric assessments, team facilitation and building methodology and organisational development and change management interventions. Conducting workshops and facilitating discussions are what I do to apply the tools. I leverage a lot on research, statistics and analytics when engaging in conversations with leaders, aligning while at the same time challenging their assumptions and anecdotal evidences. As a coach, I believe that everyone has his or her potential and goals, and through genuine conversations and reflections, the individual would be able to obtain a clear picture of what a desired future would look like and thus work towards it.

My Resource Values are Courage, Trust and Integrity

Professionally I put my heart into providing different perspectives and bringing people together

I have seen that with communication and alignment, trust and teamwork between the most different types of people are possible

Three words that my clients often use to describe me are engaging, knowledgeable and helpful