



Joanne Flinn

Leadership & Transformation Facilitator

Author, Coach, Speaker, Trainer, Artist

MSc, HEC, Paris, BEc/LIB University of Tasmania

Consulting and Coaching for Change (HEC)(Saïd, University of Oxford)

Experience: 12 years of consulting, 16 years Leadership Facilitation, 4 years artist

Location: Singapore, Thailand, Australia, UK

Languages: English

I lived in: Australia, Canada, USA, Nigeria, UK, France, Thailand, Spain, Singapore, the Netherlands

Expertise at a glance

As a change facilitator and coach, I help values based leaders navigate the path between what lights and drives them and the bigger vision of the organisation. These days, this is as much about reconnecting to the human, creative side of ourselves as it is about business data and logic. The challenges that we face today require the power of the arts which engage our emotions and values together with the sciences and structure of organisational change, strategy and vision implementation. Together, these create solutions that work for the full human and the organisation. While there is value in 'what gets measured gets done', Peter Drucker himself reminds us 'culture eats strategy'. With our programs we help our clients reconnect to their values and what lifts them, then to integrate and align this with the organisation and then at this stage, into the building of what is needed to bring the organisation to life.

I have lived and breathed this for decades as a business leader. In 2010, I published 'The Success Healthcheck' to help businesses navigate the journey of change. Together with colleagues from the University of Oxford, I edited and contributed to 'New Eyes ~ the Human Side of Change Leadership' in 2013. Sharing knowledge and insight helps each of us understand and lift our experiences of what we are doing.

My Resource Values are Value, Courage, Heart, Perceptiveness

Professionally I put my heart into creating a space for people to stretch their wings and expand who they are

I have seen that authentic creative connection brings clarity and unusually wonderful results

Three words that my clients often use to describe me are uplifting, visionary and structured